

Blue Carbon Conservation Manager - Job Description

COMPANY SUMMARY

WILD COAST is an international team that conserves coastal and marine ecosystems and addresses climate change through natural solutions. Through the establishment and management of protected areas, the advancement of conservation policy, and the direct engagement of local communities in stewardship projects, WILD COAST is helping to conserve more than 38 million acres of some of the most ecologically important coastline, wetlands, islands, and marine wilderness in the world.

JOB TITLE

Blue Carbon Conservation Manager

Reports to: Conservation Director

STATUS: Full Time Exempt

SALARY: \$60,000+ annually

POSITION SUMMARY

The Blue Carbon Conservation Manager will work with WILD COAST's California Ocean and Blue Carbon teams to advance WILD COAST's work to conserve, manage, and restore blue carbon ecosystems.

This is a hybrid position based in San Diego County, California with office work required at our offices in Del Mar and Imperial Beach, as well as some remote work. Night and weekend work, as well as frequent travel throughout Southern California, are required. International travel, including to Mexico, will be expected.

One of the primary responsibilities of this position will be to produce a guidance document with policy recommendations to integrate blue carbon ecosystem management into regional climate action planning in San Diego County. This document will incorporate existing research, best practices from WILD COAST's blue carbon restoration work, and data from WILD COAST's blue carbon sampling and analysis project. This position will also be responsible for managing WILD COAST's blue carbon work including wetland restoration and carbon sampling.

This is a leadership position in which the successful applicant will be expected to work with WILD COAST colleagues as well as partners and stakeholders to help expand blue carbon policies and on the ground natural climate solutions in San Diego County, California, and beyond.

The successful applicant will be a self-starter comfortable with being challenged who thrives in the field as well as working with policy makers, elected officials, the private sector, scientists and community members to advance blue carbon conservation projects and policies. Additionally, a technical policy blue carbon guidance document will be expected to be produced.

Job duties include:

- Produce a guidance document with policy recommendations to integrate blue carbon ecosystem management into regional climate action planning in San Diego County.
 - Create an outline for the guidance document that includes all sections, subsections, and a summary of the data to be included.
 - Work with project partners to gather all necessary content for the guidance document.
 - Write and review the guidance document.
 - Create a plan for distributing the guidance document to decision makers and training them on its use.
- Manage WILD COAST's U.S.-based blue carbon wetland restoration projects including coordination of restoration activities with project partners, coordination and facilitation of restoration events with volunteer groups, project timekeeping, expense tracking, and invoicing, and completion of grants.
- Manage WILD COAST's carbon sampling project including coordination with project partners at Scripps Institution of Oceanography.

- Co-lead the Blue Carbon Collaborative stakeholder group, in partnership with Coastal Quest, including scheduling quarterly meetings, planning agendas, and facilitating meetings.
- Conduct administrative tasks including oversight and writing of project grants, contracts/agreements, tracking, reporting, and data collection.
- Represent WILD Coast to partners, outside agencies, volunteers, media, and potential donors.
- Attend regional, state, and national forums and meetings on blue carbon management and implementation as needed.
- Support other WILD Coast projects including marine protected area compliance initiatives, communications and outreach campaigns, and stewardship activities.
- Fundraise for program activities through writing grant applications and participating in fundraising events.
- Manage project volunteers and contractors.
- Create and distribute outreach materials for different audiences.
- Develop relevant stories (written, video, photographic, etc.) for WILD Coast social media, media, and other outlets.
- Support all WILD Coast projects, events, and activities as needed.
- Be comfortable giving public presentations and being interviewed by the media, often with little to no notice.
- Be an active and enthusiastic participant in traditional media and social media storytelling for this project and for WILD Coast.
- Be an engaged and enthusiastic conservation optimist and team player at and for WILD Coast.

REQUISITE SKILLS / EDUCATION

Education: Graduate degree in climate science, oceanography, conservation biology, restoration ecology, biology, environmental planning, geography, environmental policy, or relevant field.

Skills: Strong written and communication skills. Scientific understanding of coastal and marine ecology, climate resiliency, blue carbon, and related topics. Knowledge of climate action planning in California. Ability to work with a variety of people from diverse socio-economic and cultural backgrounds. Ability to endure physically demanding field conditions including but not limited to extreme weather conditions, walking long distances, and lifting equipment and supplies over 40 lbs. Excellent coordination, leadership, writing, communication, and management skills.

Experience: Professional experience in marine sciences, conservation, natural solutions to climate change including blue carbon ecosystem restoration and carbon sampling, climate action planning, and technical report writing. Applicants should have excellent report writing skills and experience.

Other Requirements: Must have or be able to obtain a valid California driver license and a valid U.S. passport or U.S. work visa. Must have reliable transportation and be willing to use their own vehicle. Must be able to pass a background check to work with children. Must be willing to travel to Mexico and other international locations.

COVID-19 INFORMATION

Manager shall adhere to all CDC, State, and local COVID-19 requirements. Manager must adhere to WILD Coast's COVID-19 policy at all times while working and receive a COVID-19 vaccine and flu shot prior to the start date. WILD Coast requires annual COVID-19 boosters as well as annual flu shots.

TO APPLY

Please email your cover letter and resume to jobs@wildcoast.org